

Disclosures on the stipulations under sections 76 (4) and 111 (5) AktG

As previously stated, in 2017 the Executive Board continued to consist of only one person. In this context, for the first time on 7 September 2015 the Supervisory Board resolved not to set a target ratio for the proportion of women on the Executive Board until 30 June 2017. The same applied to the regulation of a target ratio for the proportion of women on the Supervisory Board, since the body consists of only three members. In the Supervisory Board meeting on 26 April 2017, the retention of the 0% target was extended until 30 June 2022.

With regard to a possible target for filling management functions below the Executive Board level, the Executive Board also decided to maintain a target of 0% until 30 June 2022, even if a management level (or levels) is established below the Executive Board by this time. As at the reporting date, SLEEPZ AG employs two female staff. There are no management levels below the Executive Board (see also the annual statement of compliance in accordance with section 161 AktG, which is published at the end of this report).